

| Employees Salary    |                              | 1990        | 1991        | 1992        | 1993        | 1994        | 1995        | 1996        | 1997        | 1998        | 1999        | 2000        | Date of Hire | Termination Date |
|---------------------|------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|------------------|
| Abdul Jabbar Hamdan | Religious Worker             |             |             |             |             |             |             | \$27,000.00 | \$38,000.00 | \$52,000.00 | \$62,000.00 | \$70,000.00 | 1/1/94       |                  |
| Abdulatif Alkosari  | MI representative            |             |             |             |             |             |             | \$21,800.00 | \$21,800.00 |             |             |             | 1/1/98       | 7/31/97          |
| Abdul Rahman Odeh   | NJ Representative            |             |             |             |             |             |             | \$28,882.00 | \$32,000.00 | \$38,000.00 | \$40,512.00 | \$48,000.00 | 1/1/94       |                  |
| Ahmad Hatem         | FL Representative            |             |             |             |             |             |             |             |             |             |             |             |              |                  |
| Akram Ahmad         | Director of Project & Grant  |             |             |             |             |             |             | \$28,000.00 | \$32,000.00 | \$36,000.00 | \$38,000.00 | \$42,000.00 | 10/1/98      |                  |
| Ali Ahmad**         | Production Coordinator       |             |             |             |             |             |             |             |             |             | \$32,000.00 | \$35,000.00 | 8/11/99      | 9/30/00          |
| Amer Imreish*       | CA Representative            |             |             |             |             |             |             | \$24,000.00 | \$24,000.00 |             |             |             | 11/1/95      | 5/31/98          |
| Ayman Hamad         | Arabic Media Coordinator     |             |             |             |             |             |             |             |             |             |             | \$27,000.00 | 4/17/00      |                  |
| Ayman Ismail        | Graphic & Web Designer       |             |             |             |             |             |             | \$27,360.00 | \$30,996.00 | \$34,082.00 | \$38,360.00 | \$40,000.00 | 7/1/98       | 10/13/00         |
| Basil Al-Qudwa*     | Marketing                    |             |             |             | \$24,000.00 |             |             |             |             |             |             |             | 6/1/94       | 11/30/94         |
| Bassam Fares*       | Religious Worker             |             |             |             |             |             |             | \$33,000.00 | \$38,800.00 | \$42,000.00 | \$42,000.00 | \$42,000.00 | 4/1/97       | 4/30/00          |
| Ogilel Mohamed      | Director of Media/Emergency  |             |             |             |             |             |             |             |             | \$48,000.00 | \$58,000.00 |             | 7/1/99       |                  |
| Eman Khatiq*        | Data Entry                   |             |             |             |             |             |             |             | \$14,500.00 |             |             |             | 11/1/98      |                  |
| Fadia Maghawri*     | Data Entry                   |             |             | \$11,440.00 |             |             |             |             |             |             |             |             | 8/1/92       | 12/31/92         |
| Payez Idlebi**      | Data Entry                   |             |             |             |             |             |             |             | \$19,780.00 | \$20,800.00 | \$21,840.00 | \$21,840.00 | 2/23/99      | 9/30/00          |
| Haiham Maghawri     | Executive Director           |             |             |             |             |             |             | \$30,000.00 | \$34,200.00 | \$38,000.00 | \$48,000.00 | \$60,000.00 | 2/1/90       |                  |
| Hazim Elashi*       | Operation Manager            |             |             |             |             |             |             |             |             |             | \$55,000.00 | \$55,000.00 | 11/1/99      | 8/30/00          |
| Ibrahim Al Samneh   | Director of Resource Dept    |             |             |             |             |             |             | \$27,000.00 | \$34,182.00 | \$37,000.00 | \$38,444.00 | \$45,000.00 | 1/1/92       |                  |
| Islam Siam*         | Data Entry                   |             |             |             |             |             |             |             |             |             |             |             | 7/1/92       | 5/14/94          |
| Jamileh Albasha     | Data Entry                   |             |             |             |             |             |             |             |             |             |             | \$18,720.00 | 4/3/00       |                  |
| Jawaid Karim        | Account Analyst              |             |             |             |             |             |             |             |             |             | \$34,000.00 | \$37,000.00 | 7/12/99      |                  |
| Khaled Marwan*      | NY Representative            |             |             |             |             |             |             | \$24,000.00 |             |             |             |             | 8/1/97       | 1/31/98          |
| Khaled Mosteh       | Social Services Coordinator  |             |             |             |             |             |             |             |             |             | \$25,000.00 |             | 8/1/00       |                  |
| Kifah Mostapha      | IL Representative/Fundraiser |             |             |             |             |             | \$24,000.00 | \$24,000.00 | \$32,000.00 | \$34,140.00 | \$40,000.00 |             | 1/1/98       |                  |
| Kim Idlebi*         | Secretary                    |             |             |             |             |             |             |             | \$20,400.00 |             |             |             | 1/28/98      |                  |
| M Wafa Yatah        | Director of Financial Dept   |             |             |             |             |             |             | \$41,000.00 | \$45,000.00 | \$48,000.00 | \$55,000.00 | \$55,000.00 | 4/1/97       |                  |
| Mohammed Elmezain   | Director of Endowment        |             |             |             |             |             |             |             |             |             | \$80,000.00 |             | 10/15/96     |                  |
| Mohammad Ibrahim*   | Account Analyst              |             |             |             | \$24,000.00 | \$28,000.00 | \$30,000.00 | \$30,000.00 |             |             |             |             | 5/1/94       | 8/30/97          |
| Mohammad Masfaka*   | MI representative            |             |             |             |             |             |             | \$12,000.00 |             |             |             |             | 12/1/97      | 5/31/98          |
| Motaz Usman         | Field Coordinator            |             |             |             |             |             |             |             |             |             | \$32,000.00 | \$35,000.00 | 11/8/99      |                  |
| Nataki Atanako*     | Secretary                    |             |             |             |             |             | \$14,400.00 |             |             |             |             |             | 8/1/95       | 2/28/98          |
| Natalia Suleiman*   | Secretary                    |             |             |             |             |             |             | \$20,400.00 | \$21,800.00 |             |             |             | 5/1/97       | 12/31/98         |
| Noel Henry*         | Secretary                    |             |             |             |             |             |             | \$14,148.00 |             |             |             |             | 4/1/97       | 5/31/97          |
| Omar Kurdi*         | Houston Representative       |             |             |             |             |             |             | \$12,000.00 | \$12,000.00 |             |             |             | 5/1/96       | 8/31/98          |
| Omar Saleem*        | Director National Program    |             |             |             |             |             |             | \$28,000.00 | \$30,792.00 |             |             |             | 4/1/95       | 8/31/98          |
| Raed Awad           | FL Representative/Fundraiser |             |             |             |             |             |             | \$36,000.00 | \$38,000.00 | \$42,000.00 | \$45,000.00 |             | 8/1/97       |                  |
| Rafat Sabha*        | System Administrator         | \$19,720.00 | \$21,000.00 | \$22,000.00 | \$25,200.00 | \$28,224.00 | \$28,224.00 |             |             |             |             |             | 8/1/91       | 4/1/98           |
| Ramzi Abed*         | Media Coordinator            |             |             |             |             |             |             |             | \$35,200.00 |             |             |             | 1/8/98       |                  |
| Risa Ali*           | System Administrator         |             |             |             |             |             | \$28,000.00 | \$30,000.00 |             |             |             |             | 8/1/96       |                  |
| Rhonda Herb         | Accounts payable             |             |             |             |             |             |             |             | \$19,780.00 | \$20,800.00 | \$22,300.00 |             | 2/1/99       |                  |
| Priscilla Martinez* | Data Entry                   |             |             |             | \$12,480.00 | \$12,480.00 |             |             |             |             |             |             | 11/14/94     | 1/15/95          |
| Samir Quadi*        | Media coordinator            |             |             |             |             |             | \$29,292.00 |             |             |             |             |             | 5/15/96      | 12/31/96         |
| Shaben Jafer*       | Marketing                    |             |             |             |             |             | \$25,000.00 |             |             |             |             |             | 8/1/95       | 2/28/96          |
| Shukri A. Baker     | Chief Executive Officer      |             |             |             |             |             | \$31,200.00 | \$31,200.00 | \$58,000.00 | \$75,000.00 | \$75,000.00 |             | 2/1/90       |                  |
| Suhail Shelkha*     | Data Entry                   |             |             |             |             |             |             |             |             |             |             |             | 8/15/93      |                  |
| Suzanne Hitt*       | Education Coordinator        |             |             |             |             |             |             |             |             | \$25,000.00 | \$28,000.00 |             | 8/18/99      | 7/31/00          |
| Terry Comer*        | Office clerk                 |             |             |             |             |             |             | \$20,000.00 |             |             |             |             | 11/16/97     | 12/31/97         |
| Thuraya Hussein     | System Administrator         |             |             |             |             |             |             |             |             |             | \$48,000.00 |             | 8/1/00       |                  |
| Heyam Asad          | Administration Assistant     |             |             |             |             |             |             |             |             |             | \$24,960.00 |             | 10/30/00     |                  |
| Ramzi Abu-Baker     | Operation Manager            |             |             |             |             |             |             |             |             |             | \$45,000.00 |             | 11/13/00     |                  |
| Rheem Alqunaimy     | System Administrator         |             |             |             |             |             |             |             |             |             | \$30,000.00 |             | 11/28/00     |                  |
| Karam Asad          | Social Services Coordinator  |             |             |             |             |             |             |             |             |             | \$25,000.00 |             | 1/26/00      |                  |

GOVERNMENT  
EXHIBIT  
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3:04-CR-240-G  
U.S. v. HLF, et al.